



West Midlands Branch Awards 2023

About the awards

The HFMA West Midlands Branch will be hosting its awards ceremony at the West Midlands annual conference in 2023. The awards will be presented at the conference gala dinner on Thursday 8 June 2023.

The branch believes this to be a wonderful way to recognise local achievements, hard work and commitment from within the region and to be recognised locally along with colleagues and friends.

Each award will be judged by the 'panel' which will include members of the West Midlands Branch executive committee.

Who can enter?

These branch awards are open to all healthcare organisations within the West Midlands region.

Entries

All entries must be received by 5pm on **Friday 26 May**.

To enter you will need to complete the [nomination form](#), detailing why you are nominating that person / team and include any relevant supporting criteria for that award.

For any queries about the awards or nominations please contact Megan Humphreys at megan.humphreys@hfma.org.uk.

2023 Award categories

This year's four award categories are:

- Student award
- Outstanding contribution award
- Finance team of the year award
- Innovation award

Awards brochure



Student award

Key elements

An individual who has excelled in their accountancy studies and added value within the workplace.

Judging criteria

- Proof of exam marks during the year and previous years if applicable compared to others in the region or nationally.
- Proof of results from colleges/manager will be required.
- All years are eligible to apply including finalists.
- Feedback will be required from host organisations on individual's commitment to studies and overall approach to their role.
- Aptitude of individual to apply theory to their role in the organisation.

Finance team of the year award

Key elements

This award recognises the contribution that the finance team has made in the last twelve months to promoting and improving teamwork, innovation, collaboration, transformation and governance.

Judging criteria

For this Award, the below represents only a guide on the areas that could be considered by the Panel, and applicants are equally encouraged to demonstrate why they deserve the Award of 'Finance Team of the Year'.

- Achievements of the Team during the year
- The team's professionalism and collaborative working.
- Good planning, processes and the achievement of key milestones.
- Recognising best practice and innovation in the training and development of finance & non-finance staff.
- Finance Training Scheme offered, including exam support, pass rates and student feedback or references.
- Style and quality of any training and training materials.
- Work experience offered to Finance Staff.
- Mentoring and Coaching of Finance Staff.
- External accreditation of Finance Department or Training Scheme.
- The sharing of best practice and transferability to other organisations of ideas and approaches.

Outstanding contribution award

Key elements

An individual who is recognised as having contributed significantly above and beyond the call of duty over a sustained basis throughout their NHS career.

Judging criteria

Essential:

- Significant added value contribution over at least 5 years.
- Contribution within the field of NHS finance (in the broadest sense) and within the West Midlands.
- Not previously recognised formally (unsung hero).

Desirable:

- NHS Finance professional
- HFMA member

Innovation award (new for 2023)

Key elements

This award recognises a finance team or individual that demonstrate how an innovation has allowed the finance team to be more efficient and provide a better service to the rest of the organisation or a clinical transformation supported by the finance team that has improved use of resources. The innovation must originate from within the organisation and cannot be the implementation of a third-party product.

Judging criteria

- We will apply these judging criteria but advise that following the One NHS Finance Innovation Forum guidance on submission of innovations as far as appropriate might be helpful and enable the innovation to be submitted to both with little additional effort.
- Addresses at least one of the following areas of innovation:
 - innovation in efficiency
 - sustaining innovation
 - transformative innovation.
- Explanation of challenges faced when implementing the project or initiative.
- Provide the outputs that have been put in place to achieve the desired result.
- Explain the results of the project/initiative and how they have benefited the organisation.
- A witness testimony from someone who was involved in the implementation.