

HFMA South Central Branch annual conference awards brochure 2023

About the awards

The South Central awards are back to mark excellence in NHS Finance across the region.

The awards will be presented at the South Central annual conference on Thursday 14 September 2023 at the Pentahotel, Reading. This is an excellent opportunity to recognise local achievements, hard work and commitment within the regional healthcare community alongside colleagues and friends.

The judging panel will consist of the South Central branch committee which is made up of members in different roles within the NHS. The judges will select the winning person/team which in their view is the best entrant in line with the criteria for the award.

Who can enter?

These awards are open to all healthcare organisations within the South Central region.

Entries

All entries must be received by 12 pm on 7 September 2023. To enter you will need to complete the [nomination form](#), detailing why you are nominating that person/team, and include any relevant supporting criteria for that award (Max 500 words). It should only take approx 10 mins to complete.

2023 Award Categories

This year's four award categories are:

- Finance Team of the Year award
- Innovation and Digital Technology award
- Diversity and Inclusion award
- Training and Development award

Awards Brochure

Finance Team of the Year award

Key element

This award recognises the contribution that the finance team has made in the last twelve months to promoting and improving teamwork, innovation, collaboration, transformation and governance.

Judging Criteria

For this award, the below represents only a guide on the areas that could be considered, and applicants are encouraged to demonstrate why they deserve the Award of 'Finance Team of the Year'.

- Achievements of the Team during the year
- Any difficulties/challenges faced by the Team and how they were overcome
- The professionalism and collaborative working of the team including engagement with colleagues from other departments and services
- Good planning, processes, and the achievement of key milestones
- Robust savings delivered to the organisation through sound financial advice and control
- Work experience, mentoring and coaching offered to Finance Staff
- The sharing of best practice and transferability to other organisations of ideas and approaches

Diversity and Inclusion award

Key element

This award is made to a team, organisation or organisations working together in partnership that have introduced a change (big or small) that has positively contributed to the diversity and inclusion within their finance departments.

The aim of the award is to promote a strong, effective and embedded approach to diversity and inclusion.

Judging criteria

- Describe how the work can inspire others to promote diversity and inclusion and create positive bias in opportunities to make the workplace more equal.

Please describe the project or initiative indicating the reasons for taking the action and the specific steps involved.

Innovation and Digital Technology award

Key Element

This award aims to recognise a project or initiative that is both innovative and delivers improved value. The concept of value in healthcare – maximising the outcomes which matter to people at the lowest possible cost – is increasingly seen as a key lever for supporting the delivery of high-quality sustainable healthcare.

Digital healthcare technologies provide health systems with a new set of tools to support transformation and improve value and efficiency, and as such NHS finance has a role to play in ensuring their appropriate and effective implementation. This award seeks to reward organisations or teams that have undertaken an innovative project which has led to better outcomes while maintaining or reducing costs.

Judging criteria

Please describe the project or initiative indicating the reasons for taking the action, the specific steps involved and how value was improved.

- How did digital technologies support the service transformation? What has been the impact at system level?
- What were the outcomes and how were they measured?
- What was the impact on cost and to what extent was cost data used to provide evidence for the project?
- How did finance work collaboratively with clinicians and informatics to support the service transformation?

Training and Development award

Key element

This award recognises a significant contribution made towards finance skills development. It recognises best practice in the training and development of finance staff or the raising of financial awareness and skills within the wider non-financial workforce.

Judging Criteria

Applicants must provide responses to the following questions:

- Please describe the work done to improve finance staff development or finance skills and financial awareness in your organisation.
- Please provide details on the reasons for undertaking the work and the aims of the project.
- What feedback have you had from participants or what outcomes have you seen as a result of the work undertaken?