



KSS Student of the Year

Key Element

An individual who has excelled in their finance studies and added value within the workplace

Judging Criteria

- Proof of exam marks during the year and previous years if applicable compared to others in the region / nationally.
- Proof of results from colleges/manager will be required
- All years/ages are eligible to apply including finalists
- Feedback will be required from host organisations on individual's commitment to studies and overall approach to their role.
- Aptitude of individual to apply theory to their role in the organisation

KSS Outstanding contribution

Key Element

An individual who has contributed significantly above and beyond the call of duty through delivery of a major change or over a sustained basis throughout their NHS career.

Judging Criteria

Essential criteria:

- Major role on a significant and successful project **OR**
Significant added value contribution over at least 10 years
- Contribution within the field of NHS finance (in the most broadest sense) and within the South East
- HFMA member

Desirable criteria:

- NHS Finance professional
- Not previously recognised formally (unsung hero)

KSS Finance Team of the Year

Key Element

A Finance Team that can demonstrate how it has excelled in making a difference to the organisation, whilst continuing to support the training and development of finance and non-finance staff.

Judging Criteria

For this particular Award, the below represents only a guide on the areas that could be considered by the Panel, and applicants are equally encouraged to demonstrate why they deserve the Award of 'Finance Team of the Year'.

- Achievements of the Team during the year
- Any difficulties/challenges faced by the Team and how they were overcome
- The professionalism and collaborative working of the team including engagement with colleagues from other departments and services
- Good planning, processes and the achievement of key Milestones
- Robust savings delivered to the organisation through sound financial advice and control
- Recognising best practice and innovation in the training and development of finance and non-finance staff
- Work experience, mentoring and coaching offered to Finance Staff
- The sharing of best practice and transferability to other organisations of ideas and approaches

KSS Overcoming Adversity

Key Element

How finance teams have overcome the very significant challenges faced during the Covid-19 pandemic and supported their NHS organisation's activities. The challenges could include, for example, working with reduced staffing levels, delivering significant growth in procurement or managing sizeable charitable donations..

Judging Criteria

Essential criteria:

- The scale of adversity faced
- The degree of innovation demonstrated
- The impact of the changes on the organisation
- How the lessons learned have helped shape future arrangements