

Finance Team of The Year

Key Element

This award recognises the contribution that the finance team has made in the last twelve months to promoting and improving teamwork, innovation, collaboration, transformation, and governance.

Judging Criteria

For this award, the below represents only a guide on the areas that could be considered, and applicants are encouraged to demonstrate why they deserve the Award of 'Finance Team of the Year'.

- Achievements of the Team during the year
- Any difficulties/challenges faced by the Team and how they were overcome
- The professionalism and collaborative working of the team including engagement with colleagues from other departments and services
- Good planning, processes, and the achievement of key milestones
- Robust savings delivered to the organisation through sound financial advice and control
- Work experience, mentoring and coaching offered to Finance Staff
- The sharing of best practice and transferability to other organisations of ideas and approaches



Diversity & Inclusion Award

There is strong evidence that where an NHS workforce is representative of the community it serves, patient care improves and the overall patient experience is more personalised. This diversity – for example ethnicity, gender and physical or mental ability – needs to be at every level of the health service from the most junior members of staff to the senior leaders and board members. This includes the finance function where more action is needed to increase diversity, particularly at the most senior levels.

Key Element

This award is made to a team, organisation or organisations working together in partnership that has introduced a change (big or small) that has positively contributed to the diversity and inclusion within their finance departments. The aim of the award is to promote a strong, effective, and embedded approach to diversity and inclusion.

Judges will be looking for evidence of:

- The impact of the arrangements on diversity and inclusion
- A recognition of the importance of diversity and inclusion throughout the finance function
- The development and sharing of innovative practices.

Judging Criteria

Please describe the change or changes taken to improve diversity and inclusion with the finance function. (max 600 words)

Please describe the catalyst for those changes. (max 300 words)

What were the outcomes of the changes introduced and how did you measure them? (max 300 words)

What were the challenges encountered and how were they overcome? (max 300 words)



Embracing Technology: Innovative Solutions Award

Key Element

This award aims to recognise a project or initiative that is both innovative and delivers improved value. The concept of value in healthcare – maximising the outcomes which matter to people at the lowest

possible cost – is increasingly seen as a key lever for supporting the delivery of high-quality sustainable healthcare.

Digital healthcare technologies provide health systems with a new set of tools to support transformation and improve value and efficiency, and as such NHS finance has a role to play in ensuring their appropriate and effective implementation. This award seeks to reward organisations or teams that have undertaken an innovative project which has led to better outcomes while maintaining or reducing costs.

Judging criteria

Please describe the project or initiative indicating the reasons for taking the action, the specific steps involved and how value was improved.

- How did digital technologies support the service transformation? What has been the impact at system level?
- What were the outcomes and how were they measured?
- What was the impact on cost and to what extent was cost data used to provide evidence for the project?
- How did finance work collaboratively with clinicians and informatics to support the service transformation?



Environmental Sustainability Award

This award recognises a significant contribution towards improving environmental sustainability in the NHS made by a team, organisation or organisations working together in partnership. The aim of the award is to promote examples of what and how action is taken that has a positive environmental impact.

Judges will be looking for evidence that demonstrates:

- The positive impact of a change (big or small) on environmental sustainability

- That the consideration of environmental impacts has been embedded in decision-making arrangements throughout the organisation
- The development of innovative practices in improving environmental sustainability.

Judging Criteria

Please outline the change or changes made to improve environmental sustainability within the team, organisation, or group of organisations. (400 words)

What was the impact of these changes and how did you measure it? (400 words)

Please describe how these changes were introduced including any reporting, technical or innovative practices used. (400 words)

Please describe how the consideration of environmental impacts has been embedded in decision-making throughout the organisation or system. (300 words)

What were the challenges encountered and how were they overcome? (300 words)



Shining Star Award

This award is new for 2023! Never has it been more important than to celebrate the next generation of finance professionals!

In recognition of the fact that we are all “stars” who have a role to play in these challenging times in supporting our colleagues to deliver exemplary patient care. The winner of this award may be an individual who is “one to watch” in the early stages of their career or could equally be an individual who has made an outstanding contribution going “above and beyond” over a longer period of time

Judging Criteria

- Evidence that the individual is simply outstanding at what they do and continuously shines.

- Evidence that an individual has had significant impact within either the finance team or wider organisation.
- Evidence that the individual has a positive impact on or inspires others.
- Dedication and commitment to achieving goals and demonstrates a willingness and a “can do” attitude.

