



HFMA West Midlands Branch annual conference awards brochure 2024

About the awards

The West Midlands awards are back to mark excellence in NHS Finance across the region.

The awards will be presented at the West Midlands annual conference on Thursday 20 June 2024 at the Crowne Plaza, Stratford-upon-Avon. This is an excellent opportunity to recognise local achievements, hard work and commitment within the regional healthcare community alongside colleagues and friends.

The judging panel will consist of the West Midlands branch committee which is made up of members in different roles within the NHS. The judges will select the winning person/team which in their view is the best entrant in line with the criteria for the award.

Who can enter?

These awards are open to all healthcare organisations within the West Midlands region.

Entries

All entries must be received by 5 pm on 20 May 2024. To enter you will need to complete the [nomination form](#), detailing why you are nominating that person/team, and include any relevant supporting criteria for that award (Max 500 characters). It should only take approx. 10 mins to complete.

2024 Award Categories

This year's four award categories are:

- Finance Team of the Year award
- Outstanding contribution award
- Innovation award
- Student of the Year award

Awards Brochure

Finance Team of the Year award

Key element

This award recognises the contribution that the finance team has made in the last twelve months to promoting and improving teamwork, innovation, collaboration, transformation and governance.

Judging Criteria

For this award, the below represents only a guide on the areas that could be considered, and applicants are encouraged to demonstrate why they deserve the Award of 'Finance Team of the Year'.

- Achievements of the team during the year
- Any difficulties/challenges faced by the team and how they were overcome
- The professionalism and collaborative working of the team including engagement with colleagues from other departments and services
- Good planning, processes, and the achievement of key milestones
- Robust savings delivered to the organisation through sound financial advice and control
- Work experience, mentoring and coaching offered to finance staff
- The sharing of best practice and transferability to other organisations of ideas and approaches

Innovation award

Key Element

An individual or team who have developed and shared new ideas or solutions that contribute towards improved efficiency, sustainability or clinical or financial transformation.

Judging criteria

- Evidence of implementation and active use within the NHS
- Applications should have been developed by NHS finance and should not be submitted for the implementation of a third-party product.
- Evidence that the development has resulted in greater efficiency and/or better outcomes.

Outstanding contribution award

Key element

An individual who is recognised as having contributed significantly above and beyond the call of duty over a sustained basis throughout their NHS career.

Judging criteria

- Major role on a significant and successful project OR
- Significant added value contribution over at least 10 years
- Contribution within the field of NHS finance (in the broadest sense) and within the West Midlands region
- HFMA Member

Student of the Year award

Key element

An individual who has excelled in their finance studies and added value within the workplace

Judging criteria

- Proof of exam marks during the year and previous years if applicable compared to others in the region / nationally.
- Proof of results from colleges/manager will be required
- All years/ages are eligible to apply including finalists
- Feedback will be required from host organisations on individual's commitment to studies and overall approach to their role.
- Aptitude of individual to apply theory to their role in the organisation