

The Benefits of a Mentor?

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Our Approach

- Explore Mentoring
- Share Experiences
- Top tips



Career Development

- Muddle along?
- Self-help?
- Seek Help and Support?



What is Mentoring?



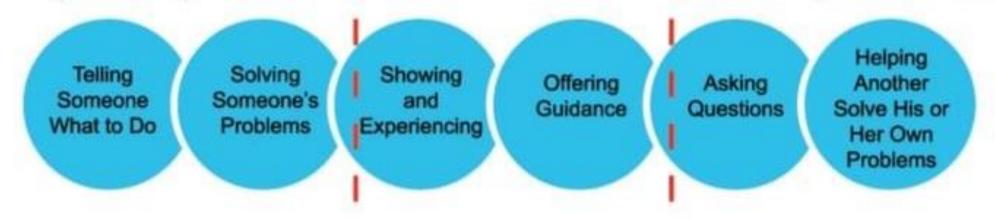


Words – Words - Words





HFMA Support



Training

Teaching – Short term skills development

Mentoring

Discussing, sharing ideas – Medium – Long term

Coaching

Applying skills to solve your problems
Short – Medium term



HFMA Support

HFMA Mentoring

- Help you identify the skills and expertise you need
- Offer valuable insight into what it takes to progress and become a leader in your field
- Be a guide and "sounding board" for ideas
- Help you to develop a career plan

HFMA Coaching

- Develop in your chosen role
- Gain a new perspective
- Explore new challenges
- Build confidence
- Achieve goals



Personal Experience

Liam McDonald



HFMA Mentoring Scheme

- Partnership with One NHS Finance
- Run by HFMA
- Free service
- Available to:
 - HFMA members, including bands 2 to 6 members



Getting Started

- HFMA ask for information about your current role, past experiences, and your organisation.
- There is a Mentor Pool
- You pick three mentors with the best fit for you
- HFMA connect you, and your mentoring relationship can begin.



Choosing a Mentor

All have extensive experience in healthcare finance.

Choice of:

- Different leadership styles
- Different organisational experiences.
- Come from different parts of the country, different ages, and look and sound differently
- Pick someone you will get on with!



What to Expect

- Ultimately, you decide what you want from mentoring
- Human one to one relationship
- Completely confidential

Mentors want to help <u>you</u> in the way <u>you</u> want to be helped



Joining the Scheme

To find out more contact:

mentoring@hfma.org.uk



Any questions?

