



# The Benefits of a Mentor?

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# Our Approach

- **Explore Mentoring**
- **Share Experiences**
- **Top tips**



# Career Development

- **Muddle along?**
- **Self-help?**
- **Seek Help and Support?**



# What is Mentoring?





# Words – Words - Words



# HFMA Support



## Training

Teaching – Short term skills development

## Mentoring

Discussing, sharing ideas – Medium – Long term

## Coaching

Applying skills to solve your problems  
Short – Medium term

# HFMA Support

## HFMA Mentoring

- Help you identify the skills and expertise you need
- Offer valuable insight into what it takes to progress and become a leader in your field
- Be a guide and "sounding board" for ideas
- Help you to develop a career plan

## HFMA Coaching

- Develop in your chosen role
- Gain a new perspective
- Explore new challenges
- Build confidence
- Achieve goals

# Personal Experience

- **Liam McDonald**





# HFMA Mentoring Scheme

- Partnership with One NHS Finance
- Run by HFMA
- Free service
- Available to:
  - HFMA members, including bands 2 to 6 members



# Getting Started

- **HFMA ask for information about your current role, past experiences, and your organisation.**
- **There is a Mentor Pool**
- **You pick three mentors with the best fit for you**
- **HFMA connect you, and your mentoring relationship can begin.**



# Choosing a Mentor

All have extensive experience in healthcare finance.

Choice of:

- Different leadership styles
- Different organisational experiences.
- Come from different parts of the country, different ages, and look and sound differently
- Pick someone you will get on with!



# What to Expect

- **Ultimately, you decide what you want from mentoring**
- **Human one to one relationship**
- **Completely confidential**
  
- **Mentors want to help you in the way you want to be helped**





# Joining the Scheme

To find out more contact:

[mentoring@hfma.org.uk](mailto:mentoring@hfma.org.uk)





**Any questions?**