

Global Learners Programme

Developing people
for health and
healthcare

www.hee.nhs.uk

Global Health Exchange Vision

[YouTube - Nursing Earn, Learn and Return Video](#)



Nursing Earn, Learn and Return

Global Learners Programme

- The Global Learners Programme offers a three year work-based educational experience in the UK for nurses and other healthcare professionals
- This will enhance and add to their existing skills and provide an opportunity to work in the NHS whilst gaining new knowledge and experience
- Each Global Learner will return with developed skills to their home countries and ultimately apply this enhanced level of practice into their own hospitals or clinical environments

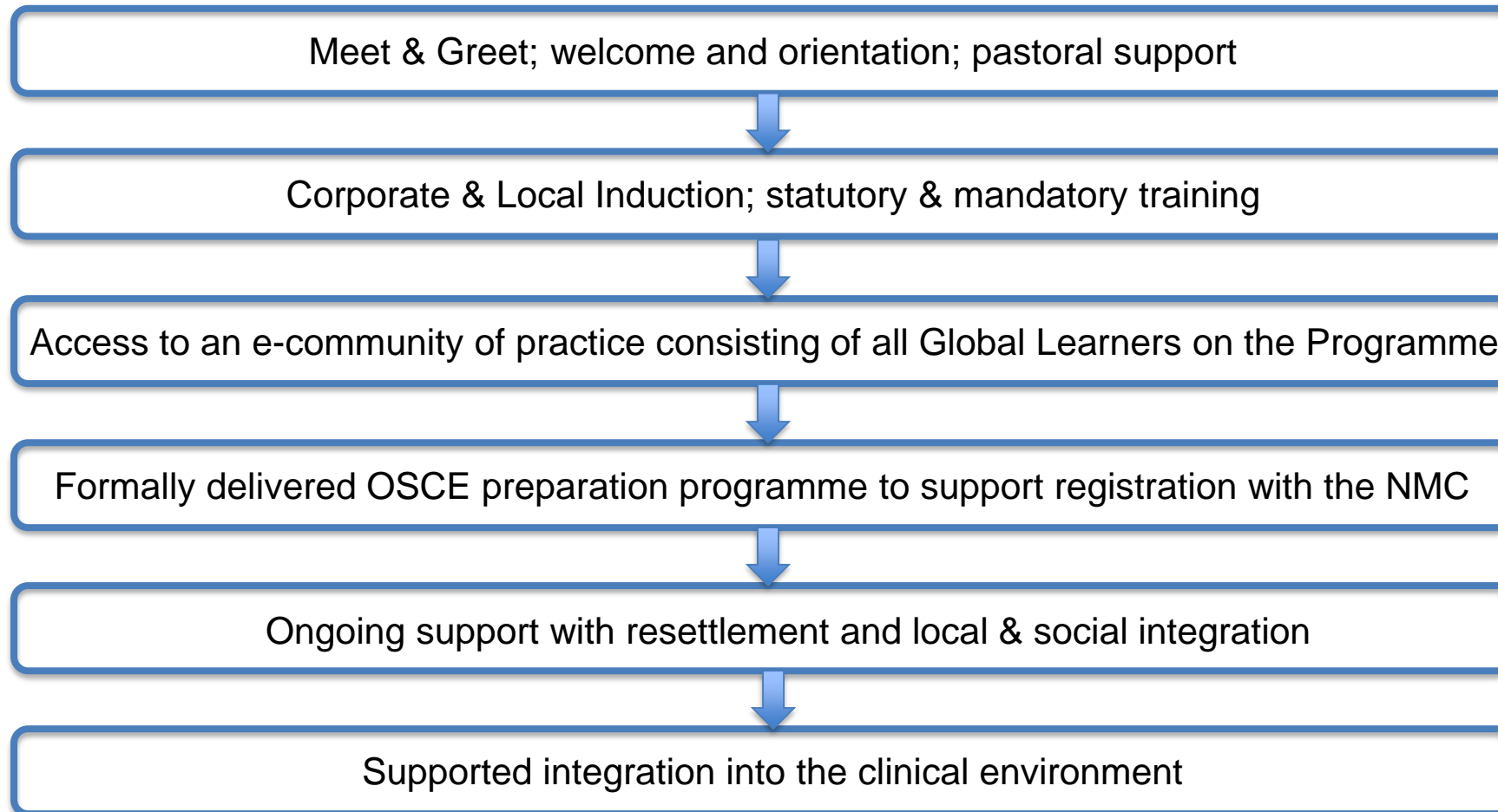
Global Learners Programme

- Partnerships under MOU to establish a pipeline of candidates
- Ethical and equitable workforce solutions
- Opportunities for staff to experience professional practice in other countries
- Platform for learning & sharing
- Formal educational component to the programme

Pre-employment

- What is it like being a nurse and living in England?
- Language training to meet requirements of the regulator plus clinical language, local dialect and colloquialisms
- Clinical training and practice to achieve NMC Test of Competence Part 1 - CBT and to prepare for England
- Global Learners in the UK as Programme Ambassadors using Skype or Social Media contact and networking
- Dedicated lines of communication with the recruiting Trust – on-boarding, etc.

On arrival in the UK



Practice and Theory

- Formal programme of Preceptorship
- Personal Development Plan
- Equitable access to CPD opportunities in the areas of identified professional development .
- Signposting to optional self-funded academic study
- Opportunities to work in a specialty of choice or rotate to other areas to gain broader experience.
- Progress towards future employability and Revalidation through an e-portfolio of evidence and reflective learning logs

Progress to date

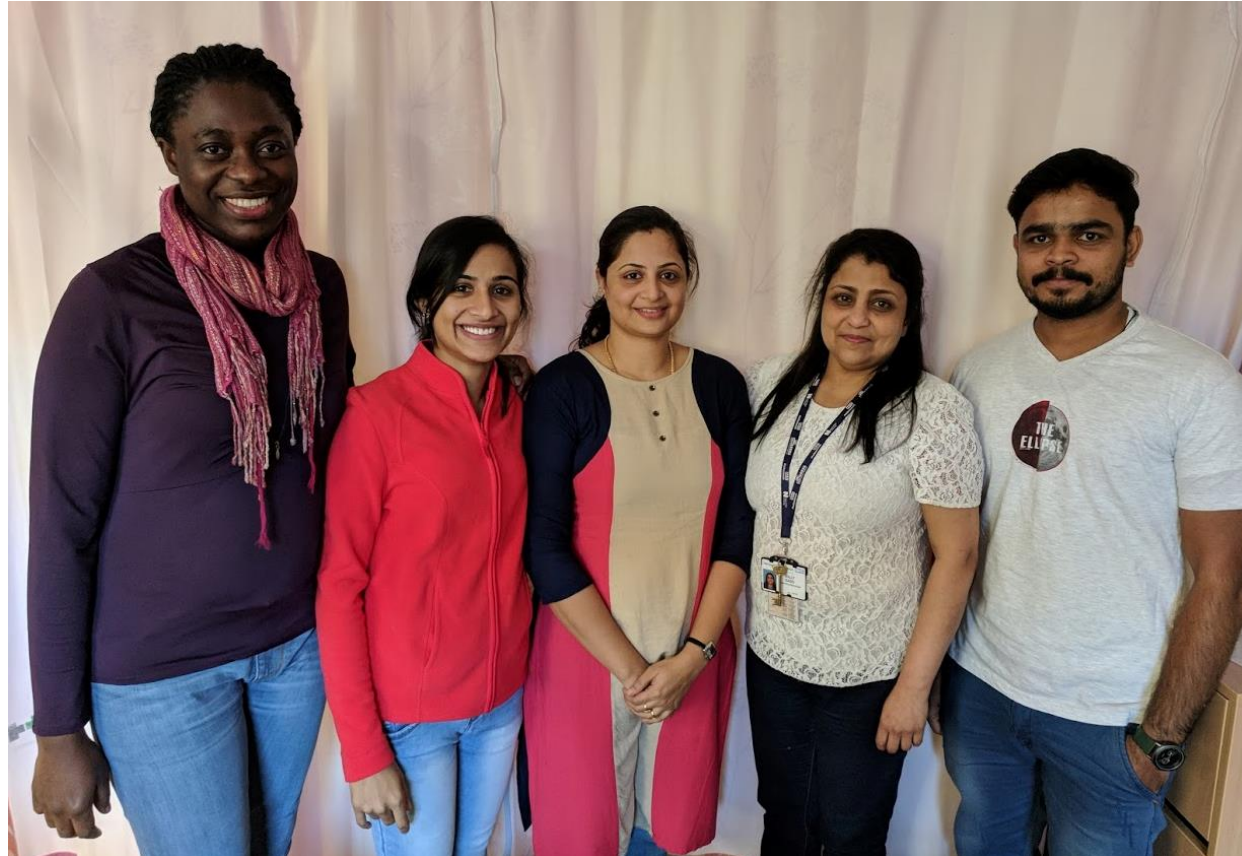
- Pilot implementation with Harrogate FT
- Model has now been adopted by six further Trusts
- Dynamic evaluation taking place - lessons learned and feedback used to continuously develop and refine the model
- Project Documents circulated to all HEE Regional Teams for wider dissemination
- The Heads of Global Learning are engaging with interested Trusts to place subsequent cohorts of nurses

In development

- Formal Ambassador Scheme in each participating Trust
- Launch of resources to support OSCE trainers and continuous engagement via a virtual network
- www.youtube.com/OSCEresource
- Web-based Applicant Tracking System – May 2018
- End to end modelling of an E-portfolio offer and the identification of an appropriate host platform
- Exploration of small scale test programmes in other disciplines i.e. AHPs and Doctors using this model as a baseline

How to get involved

- Full suite of project documents and financial framework available
- Heads of Global Learning will engage with interested employers to provide further information; identify requirements and formalise the process (Executive Champion)
- Business Case required, signed off by Trust Board
- Operational leads within Trusts identified to work with GLP team.



[Global Learner Nurses and the Earn, Learn and Return scheme video](#)

Any Questions?

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