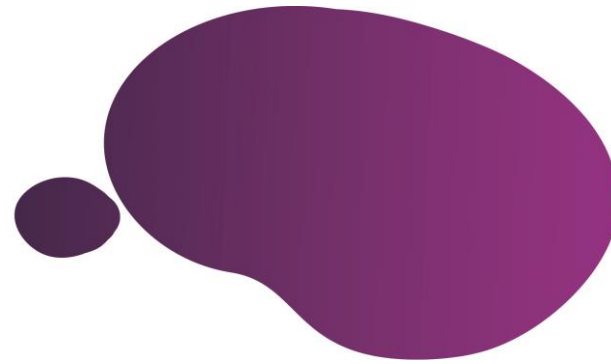
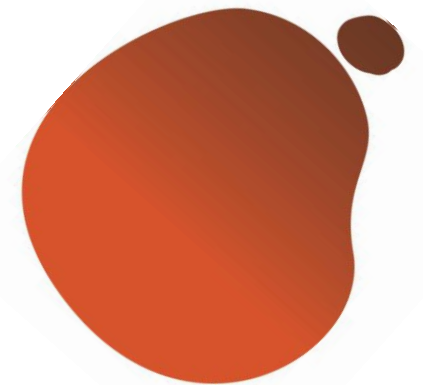


Workforce Strategy: Conditions for Success



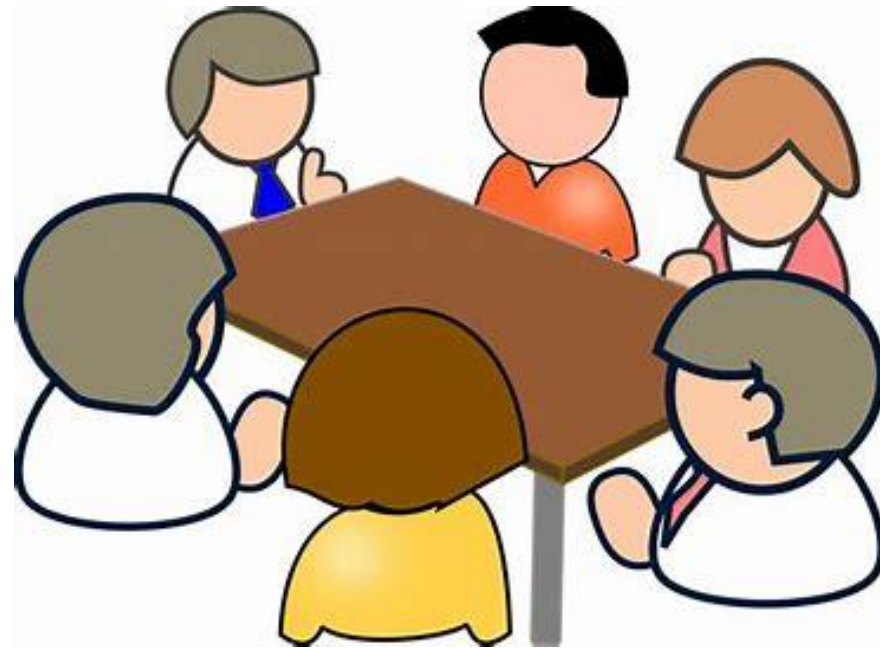
Danny Mortimer
Chief Executive – NHS Employers
HFMA June 2018



CONDITIONS FOR SUCCESS

1 Context

- Candour
- Technology
- Devolution (?)
- Timescales



CONDITIONS FOR SUCCESS

2 Urgent Action

- Apprenticeships
- Migration
- CPD Funding

**URGENT
ACTION**

CONDITIONS FOR SUCCESS

3 Tactical

- Support for new roles
- Medical Workforce: Distribution
- Staff Access to Treatment



CONDITIONS FOR SUCCESS

- Lessons from retention
 - New Starters
 - Career Development
 - Predictability
 - Retire and Return
- WRES
- Behaviours

