



NHS West Midlands Finance Skills Development

2017-18 Action Plan

Vision

To design, deliver, monitor and evaluate a comprehensive and effective Finance Skills Development programme for NHS Staff in the West Midlands, leading to improved financial management and, in turn, better patient care.

Introduction

This Action Plan is designed to outline the objectives for the 2017-18 FSD programme and their associated actions. This has been produced in consultation with the West Midlands FSD Board, FSD Leads and Finance Directors and will be assessed throughout the year to ensure that the priorities identified here are being met.

Priorities for 2017-18

- Deliver a range of CPD programmes for qualified accountants and students, and widen the target audience to include finance staff at all levels.
- Encourage talent management and leadership development opportunities for a range of finance staff from middle level banding to senior staff.
- Develop finance skills of non-finance workforce, Chairs, NEDs and lay members.
- Support a continuation of the regional Finance Management Training Scheme for graduates, and the Apprenticeship Scheme for School leavers.
- Utilise the FSD Board and FSD Leads to underline the regional training requirements and to analyse the quality of programme delivery.
- Support Finance Directors, CFOs and Deputies to provide strategic leadership within the new NHS landscape.