



South Central Skills Development Network and Branch

Women in the Leadership

21 September, 10:30 – 12:15, MS Teams

Programme outline:

77% of our NHS workforce are women, however just 46% of higher senior manager roles in the NHS are held by women. Achieving a gender balanced NHS is not just about achieving equality but bringing diverse thought and richer conversations to the table, enabling us to build a finance function fit for the future. With significant progress being made over the last few years we are heading in the right direction, but there is still more to be done.

In this upcoming bitesize session we will hear from women in the NHS workforce, who will share with us their career journeys and what challenges they have met along the way. They will discuss what they deem their biggest achievements to be to date and what success really means to them. You will hear about initiatives that are taking place on the ground to support women in Leadership and provide thought provoking content to help you catalyse change in your organisation.

Course Content and outcomes:

- Hearing from female leaders in the NHS, to help inspire and innovate others to achieve their goals
- Celebrating the progress that has been made and how we can continue towards greater diversity
- Learning what support and networks are available

Programme

10:30 **Chair welcome**

Katherine Archer, Head of Financial Performance, Oxford University Hospitals NHS Foundation Trust

10.40 **My journey and personal reflections**

Kim Li, Director of Finance, South Warwickshire NHS Foundation Trust

Kim was shortlisted by the Health Service Journal in 2020 as one of the most influential BAME people in healthcare today. With over 25 years of experience working in the NHS Kim will share with us her own journey of success, what obstacles she met along the way; and that with hard work anything is possible.

11.10 **Women in Leadership for Finance**

Zoe Pietrzak, Director of Operational Finance and Deputy Regional Director of Finance, NHS England and NHS Improvement – East of England

Zoe co-established the 'Women in Leadership for Finance' network in the East of England. Through this work, she has challenged the typical demographic of a CFO and worked to empower women in their own organisations. In January 2021 Zoe won the HFMA Eastern Branch Award in recognition of her outstanding contribution to this work. In this session Zoe will talk about the establishment and expansion of the network and how you can be part of it, along with some practical advice on how to establish local networks and drive change.

11.40 **Engaging Male Allies for Gender Equality**

Tim Glenn, Chief Finance & Commercial Officer, Royal Papworth Hospital NHS Foundation Trust

12:15 **Session Close**