



## **‘Working together as one system’**

### **A systems leadership masterclass for NHS and local authority professionals**

14 March  
110 Rochester Row

*The day is aimed at senior finance professionals keen to develop their own leadership skills in integrated working. As well as hearing from both leaders and users from across the health and care system, this interactive day will give you the chance to share experiences and think about how you can make a difference.*

*In light of the publication of the NHS long term plan in January and with it the news of that every organisation in England will need to be part of an Integrated Care System (ICS) by 2021. The transition to system wide working presents enormous opportunities and challenges for health and social care leaders as we work towards a unified system that is patient, not organisation focused.*

*This event is part of the ‘Brighter Together’ programme which looks to increase the mutual understanding of health and social care professionals through exploring system wide challenges and priorities, applying practical approaches to analyse problems and promoting inspirational leadership through risk taking and thinking outside the box.*

## **Programme**

**9:00 Registration and networking**

**9:30 Chair’s welcome & introductions**

*Alex Gild, Director of Finance, Berkshire Healthcare NHS FT*

**9:35 Patient speaker TBC**

**10:05 Leadership in integrated care systems (ICSS)**

*Ewan King, Director of Business Development & Delivery, Social Care Institute of Excellence*

Commissioned by the NHS Leadership Academy and published by the Social Care Institute of Excellence (SCIE), The latest [Future of Care](#) paper was published in November 2018. The paper focuses on leadership in integrated care systems and is aimed at Chief Executives, Directors and senior managers from the NHS, local authorities, housing organisations alongside the voluntary and community sectors.

Effective systems leadership relies on a composite set of capabilities and behaviours, which can be grouped under the following four domains (NHS Leadership Academy Systems Leadership Framework):

- innovation and improvement

- relationships and connectivity
- individual effectiveness
- learning and capacity-building

Ewan will be running a facilitated masterclass for delegates, he will begin by expanding on the SCIE research findings, exploring the above domains and outlining the relevance to finance directors working in health and social care. This will then be followed by participative group work on case studies tailored and focused on integrated working.

11:00 **Break**

11:30 **Leadership in integrated care systems (ICSs) continued**

**Ewan King**, *Director of Business Development & Delivery, Social Care Institute of Excellence*

In the second half of this facilitated workshop, delegates will return for a plenary discussion to pull out and summarise the learning points from the earlier session. Delegates should come away from this masterclass enthused and with practical skills to then implement within their own locality.

12:30 **Lunch**

13:00 **Recognising a system wide vision through innovative leadership**

**Kathy Roe**, *Chief finance officer, Tameside and Glossop Clinical Commissioning Group and Tameside Metropolitan Borough Council*

A worthy winner of the *HFMA Finance Director of the year* award in December 2018, Kathy is a trailblazing finance lead, instrumental in the integration of local health and care services within her locality. Her dual role as the Chief Finance Officer for both her organisation and the local authority, highlights how the range of services provided by the local council such as housing, education and employment are closely linked to the wider determinants of health.

Kathy will join us to share her story with delegates, explaining how she has come up through the ranks within her organisation and how the joint role came to fruition. She will outline the risks associated with the decision and the benefits which have already been realised over the last 17 months.

14:00 **HFMA System finance leaders special interest group (SIG) meeting (invitation only)**

The HFMA System Finance Lead Special Interest Group is a joint subgroup of the Provider and Commissioning faculties. The special interest group aims to support and represent the interests of finance professionals with an interest in system finance. The group provides a combination of learning, technical development and networking opportunities, supporting and representing the interests of finance professionals in the group and providing an opportunity to share and work on solutions for common issues within challenging financial constraints.

16:00 **Close**