

Taking the opportunity to change

HFMA East Midlands branch, Future-Focused Finance and Skills development network joint conference

Loughborough, 14 – 15 November

Programme

Thursday 14 November, Burleigh Court Hotel

11.45 **HFMA East Midlands Branch AGM**

12.45 Networking Lunch For All Delegates

14.00 **Finance Leaders Network**

14.00 **Senior Finance Leaders Network**

14.00 – 15.00 **Martin Chadwick - Personality Profiling session**

15.30 – 16.30 **Fiona Osborne - Emotional Intelligence Session**

Kindly sponsored by Axon Resourcing

14.00 **Student Forum**

Fiona Wieland from SDN Yorkshire & Humber – Personal Resilience

18.30 Drinks reception

19.00 **Branch Awards**

19.30 Dinner

21.30 **Quiz – Kindly Provided By Sellick Partnership**

Programme

Friday 15 November, Holywell Park Conference Centre

09.00 Registration – tea and coffee/meet our sponsors

09.30 **Welcome**

Simon Crowther – Branch Chair and Executive Director of Finance, Nottinghamshire Healthcare NHS Foundation Trust

09.35 **Presidents address**

Bill Gregory, HFMA President and Chief Financial Officer, Lancashire Care NHS Foundation Trust

10.00 **“Finance The Leeds Way”**

*Simon Worthington, Director of Finance – Leeds Teaching Hospitals NHS Trust
Senior Responsible Officer – Engagement and Development
Future Focused Finance*

10.30 Refreshments and exhibition/meet our sponsors

11.00 **“Diversity in NHS Finance”**

*Sandra Easton, Chief Finance Officer, Chelsea and Westminster Hospitals FT and
Hardev Virdee, Chief Financial Officer, Central and North West London NHS FT*

11.45 **Workshop session**

12.45 Lunch and exhibition

13.45 **Workshop session**

14.45 Refreshments and exhibition/meet our sponsors

15.15 **Richard McCann, iCan Academy**

16.15 **Conference Close**

	Workshop Title
A	<p>Fiona Wieland from SDN Yorkshire & Humber Personal Resilience</p> <p>What do resilient people have going on? Research shows they are strong on certain characteristics which we'll work on in this workshop. The workshop will also help you learn practical tools and techniques to deal with challenging situations and that feeling of being overwhelmed.</p>
B	<p>Matthew Lyn, Director – Government & Health Industries Road to Recovery – PwC</p> <p>The workshop will focus on the recently published Road to Recovery report which looks at how to deliver financial sustainability in trusts.</p> <p>This new publication draws on previous versions of the Road to Recovery and introduces new content reflecting the shifting focus to systems as outlined in the NHS Long Term Plan, the recovery curve and the CFO mind map.</p>
C	<p>Lynn Walker (BSc, MIEMA, CEnv) - Trust Environmental and Sustainability Manager Energy and Environment Department, Estates and Facilities Directorate Nottinghamshire Healthcare NHS Foundation Trust Environmental Initiatives & Reducing Carbon</p> <p>The workshop will provide an overview into environmental management at Nottinghamshire Healthcare NHS Foundation Trust, demonstrating how being sustainable can lead to cost savings as well as reductions in the impact of service delivery on the environment. Topics covered will include resource management, energy efficiency and behavioural change.</p>
D	<p>Finance Team – Sherwood Forest Hospitals NHS FT</p> <p>Journey to Excellence – Following Sherwood Forest Hospitals' journey in reaching FFF Level 2 Accreditation working towards excellence. From where they started, to where they are now and how it has been achieved. The focus is on staff engagement and changing the focus and culture of the Finance Department.</p>
E	<p>Clive Lewis, OBE DL - CEO, Business Psychologist And Author The cost of conflict in the NHS – what finance departments need to know</p> <p>It takes on average 19 months and two weeks for a dispute to be actively resolved in an NHS setting according to research by Business Psychologist and leading Mediation Practitioner, Clive Lewis OBE DL. During this workshop Clive will be presenting his research with a focus on the financial impact of conflict within the NHS.</p> <p>The research leads to a number of recommendations which include a proposal that conflict becomes a matter of governance for NHS Trusts. There is also a recommendation that training in skills, such as how to have a difficult conversation, becomes part of the mandatory framework.</p>

	Workshop Title	Room
F	<p>Human Factors in Healthcare</p> <p>Prof. Sue Hignett, Chair in Healthcare Ergonomics & Patient Safety at Loughborough University Dr Mike Fray Senior Lecturer in Human Factors Design at Loughborough University and a member of the Chartered Institute of Ergonomics & Human Factors Dr Thomas Jun Senior Lecturer in Human Factors and Complex Systems at Loughborough University and Chartered Ergonomist & Human Factors Specialist</p> <p>This workshop will introduce Human Factors/Ergonomics (HFE) principles as systems and design concepts to eliminate and manage safety risks for patients and staff. It will use the CIEHF 2018 White Paper (Human Factors for Health & Social Care) as the framework to link with recommendations to use HFE knowledge and skills from CQC, HSIB, GMC and other professional bodies and regulators. Delegates will discuss (1) opportunities for integrating Quality Improvement (QI) and HFE projects and (2) HFE solutions to improve wellbeing and performance for staff and patients</p>	
G	<p>Streamlining Closedown – Chesterfield Royal Hospital NHS FT</p> <p>Learn about the work that has been undertaken at Chesterfield Royal Hospital NHS FT to streamline monthly financial reporting.</p> <p>When do your budget holders receive their monthly financial information? Day 3, day 5, day 8? At Chesterfield, budget statements are sent out on working day 1 of the following month! Find out how the finance team are able to achieve this, the benefits it gives plus practical tips and advice to help you implement it at your organisation.</p> <p>Speakers: - Dan Owen (Senior Financial Systems Officer), Chrissy Archbold (Head of Income), Elaine Jensen (Assistant Accountant) and James Swift (Senior Assistant Management Accountant)</p>	