



**Chair, Non Executive Director and Lay Member Faculty**  
Delivering strong governance through collaboration



# Chair, Non-Executive Director and Lay Member Faculty Forum

110 Rochester Row 10 October

This forum is a unique place where Chairs, Non-Executives and Lay Members from all NHS organisations, can come together. Learning more about current finance and governance related issues from one another and expert speakers. This forum will have a focus on leadership, NHS finance, GIRFT as well as governance and audit.

## Provisional Programme

- 09:00    **Registration, coffee & networking**
- 10:00    **Chair's welcome and introduction**  
*Barbara Gregory, Non-executive director, Somerset Partnership NHS Trust & Chair of the HFMA Chair, Non-executive director & lay member network*
- 10:05    **Session 1**  
**Speakers TBC**  
Synopsis TBC
- 11:05    **Coffee & networking**
- 11:30    **Risk in focus**  
*Liz Sandwich CFIIA, Chief Professional Practice Advisor, The IIA*  
Synopsis TBC
- 12:30    **Lunch & networking**

13:30 **Addressing the Gender Pay Gap, the underlying causes**  
*John Appleby, Director of Research and Chief Economist, Nuffield Trust. Laura Schlepper, Research Analyst, Nuffield Trust*

It was revealed in data published by NHS organisations, as part of a 2017 amendment to the Equality Act (2010), that approximately 9 out of 10 NHS organisations in England had a median hourly pay gap that favoured men.

Following this the Nuffield Trust launched their own independent review to investigate and address the key question of what accounts for gaps in pay?

John and Laura will join delegates today to summarise and share the findings from their recently published report which draws upon data from the NHS Electronic Staff Record (ESR). They will also be highlighting areas for further research, taking into consideration not just pay gaps based on gender but also ethnicity and disability.

14:30 **Coffee & networking**

15:00 **How Chairs & Non-Executives can lead change by Getting it Right First Time**  
*Professor Timothy Briggs CBE, Getting it Right First Time, Chair, Director of Strategy and External Affairs, Consultant Orthopaedic Surgeon, RNOH & National Director for Clinical Improvement NHSI/NHSE*

Delivered in partnership with NHS Improvement and the Royal National Orthopaedic Hospital NHS Trust, the GIRFT programme is a data driven collaboration that has a clear emphasis on quality improvement, clinical engagement and better outcomes for patients. Designed to improve the quality of care within the NHS by reducing unwarranted variations, GIRFT has already extended to over 35 specialities and has produced real gains in procurement, productivity and quality.

In January 2016, 71 of the 142 orthopaedic units in England had already started to identify savings of between £20 million and £30 million after an initial GIRFT visit. The programme now aims to save around £1.4 billion per year by 2020/2.

In this session, Professor Tim Briggs, will join us to:

- give an update on the GIRFT programme
- discuss how national bodies can set realistic savings targets
- detail how GIRFT must be led by the non-executive board as well as the executive board

16:00 **Chair's summary & close**

