

Resilience

West Midlands Branch Awards 2019

About the awards

The HFMA West Midlands Branch will be hosting its awards ceremony at the West Midlands Annual Conference in 2019. The awards will be presented at the dinner on Thursday 13 June 2019 at the Birmingham Hilton Metropole.

The Branch believes this to be a wonderful way to recognise local achievements, hard work and commitment from within the region and to be recognised locally along with colleagues and friends.

Each award will be judged by an appropriate 'panel' which will include members of the West Midlands Branch Executive Committee. The judges will select a winning person/team which in their view is the best entrant. The Judges' decision will be final.

Who can enter?

These Branch awards are open to all healthcare organisations within the West Midlands region.

Entries

All entries must be received by 5pm on Thursday 9th May 2019.

To enter you will need to complete the **nomination form**, detailing why you are nominating that person / team and include any relevant supporting criteria for that award.

If you have any queries then please feel free to contact Fleur Sylvester at fleur.sylvester@hfma.org.uk.

Please send your completed application with the relevant supporting evidence to either fleur.sylvester@hfma.org.uk or Fleur Sylvester, HFMA, 1 Temple Way, Bristol, BS2 0BU



2019 Award categories

This year's four award categories are:

- Student Award
- Lifetime Contribution Award
- Finance Team of the Year Award
- Resilient Team of the Year Award

Awards Brochure



Student Award

Key Elements

An individual who has excelled in their accountancy studies and added value within the workplace.

Judging Criteria

- Proof of exam marks during the year and previous years if applicable compared to others in the region or nationally.
- Proof of results from colleges/manager will be required
- All years are eligible to apply including finalist's
- Feedback will be required from host organisations on individual's commitment to studies and overall approach to their role.
- Aptitude of individual to apply theory to their role in the organisation

Lifetime Contribution Award

Key Elements

An individual who is recognised as having contributed significantly above and beyond the call of duty over a sustained basis throughout their NHS career.

Judging Criteria

Essential:

- Significant added value contribution over at least 10 years
- Contribution within the field of NHS finance (in the broadest sense) and within the West Midlands
- Not previously recognised formally (unsung hero)

Desirable:

- NHS Finance professional
- NHFMA member

Resilient Team of the Year Award

Key Elements

Fitting in with the theme of the conference, this team award is for an organisation or subgroup who has managed to overcome adversity and has upheld constructive changes by doing so.

Judging Criteria

- Noticeable culture of support within the team
- Subgroups within departments are eligible to apply
- A team which has harnessed the power of elasticity which has helped them to adapt and bounce back from difficult moments
- Active awareness of mindfulness, mental wellbeing and stress for individuals and as a collective

Finance Team of the Year Award

Key Elements

A finance team that can demonstrate how it has excelled across all key areas of the finance function during the year, whilst continuing to support the training and development of finance and non- finance staff.

Judging Criteria

For this Award, the below represents only a guide on the areas that could be considered by the Panel, and applicants are equally encouraged to demonstrate why they deserve the Award of 'Finance Team of the Year'.

- Achievements of the Team during the year
- The team's professionalism and collaborative working
- Good planning, processes and the achievement of key milestones
- Recognising best practice and innovation in the training and development of finance & non-finance staff
- Finance Training Scheme offered, including exam support, pass rates and student feedback or references
- Style and quality of any training and training materials
- Work experience offered to Finance Staff
- Mentoring and Coaching of Finance Staff
- External accreditation of Finance Department or Training Scheme
- The sharing of best practice and transferability to other organisations of ideas and approaches

HFMA West Midlands Branch Awards Ceremony 2019
Thursday 13 June, Birmingham Hilton Metropole.

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