



Becoming  
**#OneNHSFinance**

Eastern Annual Conference



# WHERE WE STARTED

- Started as a nationwide conversation open to everyone working in the NHS finance community
- An opportunity to share current challenges and input into the future
- Launched new programmes in September 2021
  - Future-Focused Finance
  - National Finance Academy
  - Finance Innovation Forum
- Finance Development Strategy
- Equality, Diversity, and Inclusion Action Plan launched in November 2021
- Website and work programmes launched



# KEY ACHIEVEMENTS TO DATE

- Regional Finance Academies established with boards overseeing delivery of work
- New careers portal launched
- PFR Automation tool
- Suite of development programmes for staff at all bands
- Competency framework developed
- Software Skills for Finance Staff Network
- Resource packs developed on
  - Staff Survey Results
  - Supporting Staff
  - Induction pack on staff development for new starters
  - Flexible Working
  - Parental Leave
  - Art of the Possible on AI and Blockchain
  - Hybrid Working
  - & many more!
- Searchable innovation library





# OUR PROGRESS IN NUMBERS

- Over half of all organisations have received the Towards Excellence Accreditation:
  - 126 at Level 1
  - 34 at Level 2
  - 18 at Level 3
- Over 9000 people have attended events logging over 30,000 hours of CPD
- Over 525 attendees across all bands have attended one of our development programmes
- 4750 Sign ups across the networks
- Over 400 members across the sponsorship network
- 64 NHS Finance Innovations received, and peer reviewed through the Innovation Programme
- 4000 members to virtual finance networks
- Numerous toolkits, briefings and videos and animations produced with 72,488 views on our YouTube channel



# WHAT WE ARE WORKING ON

- New actions for the coming year in EDI action plan
- EVO Framework launch
- Developing accessible ways for staff to access secondments
- Talent Management Strategy and Framework
- Further analysis of staff survey results
- Self-assessment tool for competency framework
- Further health and well-being support for staff
- Reviewing all accreditation standards
- Recruitment and retention of staff
- One NHS Finance Leadership Summit in July
- Second One NHS Finance conversation



# HOW THE EAST OF ENGLAND COMPARES

Programme/ Network		East of England	London	Midlands	National	North East & Yorkshire	North West	South East	South West
Accreditation	Level 1	14	34	29	3	17	9	14	9
	Level 2	2	2	2	2	6	16	3	3
	Level 3	2	0	2	0	1	12	1	0
Value Makers		759	250	412	61	605	774	256	149
Finance and Clinical Educators		77	71	181	15	151	289	86	59
Health and Well Being Champion		30	18	29	2	73	63	16	27
Inclusion and Diversity Ambassador		56	55	37	2	41	74	28	28
Sponsees		17	50	17	2	29	71	17	4
Sponsors		27	42	16	8	38	64	14	16
Innovation Peer-Reviewer		6	6	7	7	16	22	3	9
Published Innovations		4	6	7	2	23	17	3	2
Total Organisations		32	43	55	6	41	38	37	31
2019 Headcount from census		1,365	2,872	2,945	Info not available	2,867	3,242	1,958	1,539





# HOW TO GET INVOLVED

- Sign up to one or more of our networks
- Get Accredited - *Next application deadline 30 April*
- Sign up to be a peer-reviewer for the innovation programme
- Apply to one of more development programmes
- Sign up to the bi-weekly One NHS Finance newsletter
- More information at the website [www.onehsfinance.nhs.uk](http://www.onehsfinance.nhs.uk)



# EAST OF ENGLAND UPDATE

**JANE PAYLING  
DIRECTOR, EAST OF ENGLAND FINANCE ACADEMY**





# EAST OF ENGLAND - FINANCE

**1371**  
people

759 Value makers

77 Finance Clinical Educators

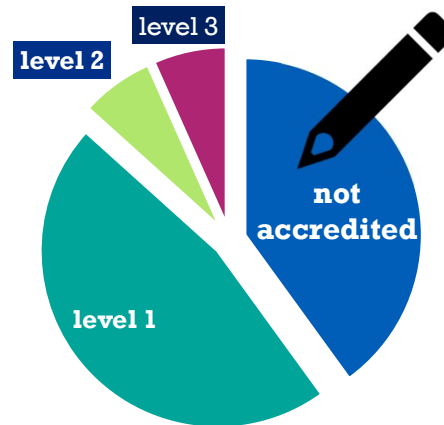
56 Inclusion & Diversity Ambassadors

30 Health & Wellbeing Champions

Recognised at Value Maker and national HFMA awards



## Accreditation:



 skills development network

**>2000**  
SDN course places



**>600**  
HFMA Eastern course places



Regional Academy Board in place with links to national groups

## ALL EAST OF ENGLAND ORGANISATIONS ACCREDITED

Bedfordshire Hospitals NHS FT  
East Coast Community Healthcare CIC  
East of England Ambulance Service NHS Trust  
East Suffolk and North Essex NHS FT ★  
Essex Partnership University NHST  
Hertfordshire Partnership University NHS FT  
James Paget University Hospitals NHS FT  
Mid and South Essex Hospitals NHS FT  
Milton Keynes University Hospital NHS FT

NHS England - East of England  
Norfolk and Norwich University Hospitals NHS FT ★  
Norfolk and Suffolk NHS FT ★  
Norfolk and Waveney ICB  
Norfolk Community Health and Care NHS Trust  
North West Anglia NHS FT  
Royal Papworth Hospital NHS FT ★  
Suffolk and North East Essex ICB  
The Queen Elizabeth Hospital King's Lynn NHS FT

# EAST OF ENGLAND - FINANCE ACADEMY AIMS



To develop all of our people and be proud to nurture talent

To promote finance in the public sector by making NHS finance an employer of choice

To adopt and share the latest innovations and technology, aiming to be at the leading edge

To improve equality, diversity and inclusion in all areas of recruitment, retention and career development

To increase networking, sharing and collaboration opportunities to support effective systems

To support our organisations and line managers in looking after the wellbeing of staff by promoting best practice and helping develop great places to work

# WHAT'S ON IN THE EAST? – SPRING '23

[EoE Skills Development Network](#) events including power BI, business partnering, excel

[HFMA Lunch & Learn](#) series

Innovations in Cancer and Other Treatment - managing the financial implications.  
15 March 2023 online 12:30 - 1:30

HFMA [bitesize courses](#) – access free licences until March 2024

[EoE Leadership Academy](#)

Neurodiversity Celebration week – what is neurodiversity?  
7 March

National events:

[Inclusion and Diversity Conference](#)

18 May 2023 online 12 noon

How do ONF/HFMA/SDN fit together?  
Valuemaker event - 9 March





# HOW CAN YOU GET INVOLVED?

- Download the One NHS [Finance Development Induction Pack](#) for further detail on what's available.
- Register on the [One NHS Finance Website](#) for updates on events and resources
- Sign up to the [Skills Development Network](#) for access to a free technical training programme
- Look out for events from [HFMA Eastern Branch](#) (and become a member – it's free for bands 2-6!)
- Follow East of England Finance Academy on social media for news and updates (twitter @EoERFA and join our LinkedIn group)
- Submit an [innovation](#) or become a peer assessor
- Become a [Value Maker](#)
- Access the [Virtual Finance Network](#) (shared regional and system MS Teams sites)
- **Join a network:** networks for FACE, Health and Wellbeing, Inclusion & Diversity Ambassadors, Diversity Network, Women in Leadership in Finance (WILF), LGBTQ+. Contact [jane.payling@eastamb.nhs.uk](mailto:jane.payling@eastamb.nhs.uk) for more details.



**PLEASE GET IN TOUCH!**

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